

Aztec Shops Full Time Salary Schedule (Board Approved 6/6/2025, Effective 7/1/2025)

Position Title	Pay Grade	FLSA Status	Hourly Pay Rate Minimum	Hourly Pay Rate Mid Point	Hourly Pay Rate Maximum
Aztec Market Senior Crew Lead	FT ENTRY LEVEL	Hourly Non Exempt	\$17.98	\$20.51	\$23.03
Bakeshop Food Preparation Assistant	FT ENTRY LEVEL	Hourly Non Exempt	\$17.98	\$20.51	\$23.03
Campus Dining Food Room Attendant	FT ENTRY LEVEL	Hourly Non Exempt	\$17.98	\$20.51	\$23.03
Faculty Staff Club Prep Cook	FT ENTRY LEVEL	Hourly Non Exempt	\$17.98	\$20.51	\$23.03
Warehouse Delivery Driver	FT ENTRY LEVEL	Hourly Non Exempt	\$17.98	\$20.51	\$23.03
Position Title	Pay Grade	FLSA Status	Hourly Pay Rate Minimum	Hourly Pay Rate Mid Point	Hourly Pay Rate Maximum
Accounts Payable Clerk	FT HOURLY I	Hourly Non Exempt	\$18.52	\$23.42	\$28.34
Accounts Payable Technician	FT HOURLY I	Hourly Non Exempt	\$18.52	\$23.42	\$28.34
Accounts Receivable Technician	FT HOURLY I	Hourly Non Exempt	\$18.52	\$23.42	\$28.34
Assistant Manager, Aztec Market	FT HOURLY I	Hourly Non Exempt	\$18.52	\$23.42	\$28.34
Assistant Manager, Conference Services	FT HOURLY I	Hourly Non Exempt	\$18.52	\$23.42	\$28.34
Assistant Manager, Distribution	FT HOURLY I	Hourly Non Exempt	\$18.52	\$23.42	\$28.34
Assistant Manager, Food Room	FT HOURLY I	Hourly Non Exempt	\$18.52	\$23.42	\$28.34
Assistant Manager, Montezuma Publishing	FT HOURLY I	Hourly Non Exempt	\$18.52	\$23.42	\$28.34
Assistant Manager, Starbucks	FT HOURLY I	Hourly Non Exempt	\$18.52	\$23.42	\$28.34
Assistant Manager, The Garden	FT HOURLY I	Hourly Non Exempt	\$18.52	\$23.42	\$28.34
Assistant Manager, University Towers Kitchen	FT HOURLY I	Hourly Non Exempt	\$18.52	\$23.42	\$28.34
Assistant Manager, Visual Merchandising	FT HOURLY I	Hourly Non Exempt	\$18.52	\$23.42	\$28.34
Bakeshop Baker	FT HOURLY I	Hourly Non Exempt	\$18.52	\$23.42	\$28.34
Bakeshop Kitchen Supervisor	FT HOURLY I	Hourly Non Exempt	\$18.52	\$23.42	\$28.34
Bakeshop Pastry Cook	FT HOURLY I	Hourly Non Exempt	\$18.52	\$23.42	\$28.34
Campus Dining Warehouse Buyer	FT HOURLY I	Hourly Non Exempt	\$18.52	\$23.42	\$28.34
Campus Stores Textbook Floor Supervisor	FT HOURLY I	Hourly Non Exempt	\$18.52	\$23.42	\$28.34
Catering Assistant Sales Manager	FT HOURLY I	Hourly Non Exempt	\$18.52	\$23.42	\$28.34
Catering Banquet Cook	FT HOURLY I	Hourly Non Exempt	\$18.52	\$23.42	\$28.34
Corporate Office Assistant	FT HOURLY I	Hourly Non Exempt	\$18.52	\$23.42	\$28.34
Course Materials Textbook Buyer	FT HOURLY I	Hourly Non Exempt	\$18.52	\$23.42	\$28.34
Dining Office Assistant	FT HOURLY I	Hourly Non Exempt	\$18.52	\$23.42	\$28.34
General Merchandise Buyer I	FT HOURLY I	Hourly Non Exempt	\$18.52	\$23.42	\$28.34
Lead Cook, Bakeshop	FT HOURLY I	Hourly Non Exempt	\$18.52	\$23.42	\$28.34
Lead Cook, Campus Catering	FT HOURLY I	Hourly Non Exempt	\$18.52	\$23.42	\$28.34
Lead Cook, The Garden	FT HOURLY I	Hourly Non Exempt	\$18.52	\$23.42	\$28.34
Lead Cook, University Towers Kitchen	FT HOURLY I	Hourly Non Exempt	\$18.52	\$23.42	\$28.34
Loss Prevention Agent	FT HOURLY I	Hourly Non Exempt	\$18.52	\$23.42	\$28.34
Sales Audit Supervisor	FT HOURLY I	Hourly Non Exempt	\$18.52	\$23.42	\$28.34
Steward, Catering	FT HOURLY I	Hourly Non Exempt	\$18.52	\$23.42	\$28.34
Steward, The Garden	FT HOURLY I	Hourly Non Exempt	\$18.52	\$23.42	\$28.34
Position Title	Pay Grade	FLSA Status	Hourly Pay Rate Minimum	Hourly Pay Rate Mid Point	Hourly Pay Rate Maximum
Campus Catering Events Manager	FT HOURLY II	Hourly Non Exempt	\$20.51	\$27.08	\$33.66
Campus Stores Computer Manager	FT HOURLY II	Hourly Non Exempt	\$20.51	\$27.08	\$33.66
Campus Stores Sales Floor Manager	FT HOURLY II	Hourly Non Exempt	\$20.51	\$27.08	\$33.66
Catering Kitchen Manager	FT HOURLY II	Hourly Non Exempt	\$20.51	\$27.08	\$33.66
Catering Operations Manager	FT HOURLY II	Hourly Non Exempt	\$20.51	\$27.08	\$33.66
Catering Sales Manager	FT HOURLY II	Hourly Non Exempt	\$20.51	\$27.08	\$33.66
Conference Services Sales and Operations Manager	FT HOURLY II	Hourly Non Exempt	\$20.51	\$27.08	\$33.66
Facilities Services Technician I	FT HOURLY II	Hourly Non Exempt	\$20.51	\$27.08	\$33.66
Human Resources Coordinator	FT HOURLY II	Hourly Non Exempt	\$20.51	\$27.08	\$33.66
Loss Prevention Senior Agent	FT HOURLY II	Hourly Non Exempt	\$20.51	\$27.08	\$33.66
Manager, Aztec Market	FT HOURLY II	Hourly Non Exempt	\$20.51	\$27.08	\$33.66
Manager, Campus Concessions	FT HOURLY II	Hourly Non Exempt	\$20.51	\$27.08	\$33.66

Aztec Shops Full Time Salary Schedule (Board Approved 6/6/2025, Effective 7/1/2025)

Manager, Campus Dining Food Room	FT HOURLY II	Hourly Non Exempt	\$20.51	\$27.08	\$33.66
Manager, Campus Dining Warehouse	FT HOURLY II	Hourly Non Exempt	\$20.51	\$27.08	\$33.66
Manager, Campus Stores Distribution	FT HOURLY II	Hourly Non Exempt	\$20.51	\$27.08	\$33.66
Manager, Starbucks	FT HOURLY II	Hourly Non Exempt	\$20.51	\$27.08	\$33.66
Manager, The Aztec Store(Imperial Valley)	FT HOURLY II	Hourly Non Exempt	\$20.51	\$27.08	\$33.66
Manager, University Towers Kitchen	FT HOURLY II	Hourly Non Exempt	\$20.51	\$27.08	\$33.66
Manager, Visual Merchandise	FT HOURLY II	Hourly Non Exempt	\$20.51	\$27.08	\$33.66
Manager, Web Store	FT HOURLY II	Hourly Non Exempt	\$20.51	\$27.08	\$33.66
Marketing/Graphics Production Assistant	FT HOURLY II	Hourly Non Exempt	\$20.51	\$27.08	\$33.66
Montezuma Publishing Production Manager	FT HOURLY II	Hourly Non Exempt	\$20.51	\$27.08	\$33.66
Payroll Coordinator	FT HOURLY II	Hourly Non Exempt	\$20.51	\$27.08	\$33.66
Payroll/Staff Accountant	FT HOURLY II	Hourly Non Exempt	\$20.51	\$27.08	\$33.66
Snapdragon Stadium Catering Event Manager	FT HOURLY II	Hourly Non Exempt	\$20.51	\$27.08	\$33.66
Snapdragon Stadium Concessions Manager	FT HOURLY II	Hourly Non Exempt	\$20.51	\$27.08	\$33.66
Snapdragon Stadium Events Manager	FT HOURLY II	Hourly Non Exempt	\$20.51	\$27.08	\$33.66
Snapdragon Stadium Sous Chef	FT HOURLY II	Hourly Non Exempt	\$20.51	\$27.08	\$33.66
Sous Chef, Catering	FT HOURLY II	Hourly Non Exempt	\$20.51	\$27.08	\$33.66
Sous Chef, The Garden	FT HOURLY II	Hourly Non Exempt	\$20.51	\$27.08	\$33.66
Sous Chef, University Towers Kitchen	FT HOURLY II	Hourly Non Exempt	\$20.51	\$27.08	\$33.66
Position Title	Pay Grade	FLSA Status	Hourly Pay Rate Minimum	Hourly Pay Rate Mid Point	Hourly Pay Rate Maximum
Bakeshop Production Manager	FT HOURLY III	Hourly Non Exempt	\$23.81	\$35.95	\$48.10
Catering Assistant Chef	FT HOURLY III	Hourly Non Exempt	\$23.81	\$35.95	\$48.10
Catering Chef	FT HOURLY III	Hourly Non Exempt	\$23.81	\$35.95	\$48.10
Catering Senior Manager	FT HOURLY III	Hourly Non Exempt	\$23.81	\$35.95	\$48.10
Catering Senior Sales Manager	FT HOURLY III	Hourly Non Exempt	\$23.81	\$35.95	\$48.10
Chef de Cuisine, Faculty Staff Club	FT HOURLY III	Hourly Non Exempt	\$23.81	\$35.95	\$48.10
Chef de Cuisine, The Garden	FT HOURLY III	Hourly Non Exempt	\$23.81	\$35.95	\$48.10
Chef de Cuisine, University Towers Kitchen	FT HOURLY III	Hourly Non Exempt	\$23.81	\$35.95	\$48.10
Facilities Services Lead Technician	FT HOURLY III	Hourly Non Exempt	\$23.81	\$35.95	\$48.10
Facilities Services Technician II	FT HOURLY III	Hourly Non Exempt	\$23.81	\$35.95	\$48.10
Financial Services Staff Accountant I	FT HOURLY III	Hourly Non Exempt	\$23.81	\$35.95	\$48.10
Human Resources Staffing Specialist	FT HOURLY III	Hourly Non Exempt	\$23.81	\$35.95	\$48.10
IT Senior Web Developer	FT HOURLY III	Hourly Non Exempt	\$23.81	\$35.95	\$48.10
IT Systems Administrator	FT HOURLY III	Hourly Non Exempt	\$23.81	\$35.95	\$48.10
IT Systems Analyst	FT HOURLY III	Hourly Non Exempt	\$23.81	\$35.95	\$48.10
IT Web Developer	FT HOURLY III	Hourly Non Exempt	\$23.81	\$35.95	\$48.10
Loss Prevention Assistant Manager	FT HOURLY III	Hourly Non Exempt	\$23.81	\$35.95	\$48.10
Marketing/Graphics Assistant Creative Manager	FT HOURLY III	Hourly Non Exempt	\$23.81	\$35.95	\$48.10
Senior Human Resources Coordinator	FT HOURLY III	Hourly Non Exempt	\$23.81	\$35.95	\$48.10
Senior Manager, Aztec Market	FT HOURLY III	Hourly Non Exempt	\$23.81	\$35.95	\$48.10
Senior Manager, Campus Concessions	FT HOURLY III	Hourly Non Exempt	\$23.81	\$35.95	\$48.10
Senior Manager, Faculty Staff Club	FT HOURLY III	Hourly Non Exempt	\$23.81	\$35.95	\$48.10
Senior Manager, Purchasing and Warehouse	FT HOURLY III	Hourly Non Exempt	\$23.81	\$35.95	\$48.10
Snapdragon Stadium Food & Beverage Buyer	FT HOURLY III	Hourly Non Exempt	\$23.81	\$35.95	\$48.10
Snapdragon Stadium Purchasing Manager	FT HOURLY III	Hourly Non Exempt	\$23.81	\$35.95	\$48.10
Snapdragon Stadium Senior Suites Manager	FT HOURLY III	Hourly Non Exempt	\$23.81	\$35.95	\$48.10
Staff Accountant I	FT HOURLY III	Hourly Non Exempt	\$23.81	\$35.95	\$48.10
Position Title	Pay Grade	FLSA Status	Annual Pay Rate Minimum	Annual Pay Rate Mid Point	Annual Pay Rate Maximum
Assistant General Manager, Snapdragon Stadium Catering	FT EXEMPT I	Salaried Exempt	\$71,089.20	\$74,404.65	\$88,085.19
Assistant General Manager, Snapdragon Stadium Concessions	FT EXEMPT I	Salaried Exempt	\$71,089.20	\$74,404.65	\$88,085.19
Assistant General Manager, Snapdragon Stadium Premium	FT EXEMPT I	Salaried Exempt	\$71,089.20	\$74,404.65	\$88,085.19
Course Materials Textbook Buyer (SAL)	FT EXEMPT I	Salaried Exempt	\$71,089.20	\$74,404.65	\$88,085.19
Manager, Occupational Safety & Risk Management	FT EXEMPT I	Salaried Exempt	\$71,089.20	\$74,404.65	\$88,085.19

Aztec Shops Full Time Salary Schedule (Board Approved 6/6/2025, Effective 7/1/2025)

Position Title	Pay Grade	FLSA Status	Annual Pay Rate Minimum	Annual Pay Rate Mid Point	Annual Pay Rate Maximum
Dietitian	FT EXEMPT II	Salaried Exempt	\$71,678.01	\$99,315.26	\$126,952.50
Executive Administrator	FT EXEMPT II	Salaried Exempt	\$71,678.01	\$99,315.26	\$126,952.50
Executive Chef, Dining	FT EXEMPT II	Salaried Exempt	\$71,678.01	\$99,315.26	\$126,952.50
Executive Chef, Snapdragon Stadium	FT EXEMPT II	Salaried Exempt	\$71,678.01	\$99,315.26	\$126,952.50
Executive Sous Chef, Snapdragon Stadium	FT EXEMPT II	Salaried Exempt	\$71,678.01	\$99,315.26	\$126,952.50
General Manager, Campus Stores	FT EXEMPT II	Salaried Exempt	\$71,678.01	\$99,315.26	\$126,952.50
General Manager, Catering	FT EXEMPT II	Salaried Exempt	\$71,678.01	\$99,315.26	\$126,952.50
General Manager, Concessions	FT EXEMPT II	Salaried Exempt	\$71,678.01	\$99,315.26	\$126,952.50
General Manager, Conference Services	FT EXEMPT II	Salaried Exempt	\$71,678.01	\$99,315.26	\$126,952.50
General Manager, Convenience Stores	FT EXEMPT II	Salaried Exempt	\$71,678.01	\$99,315.26	\$126,952.50
General Manager, Course Materials	FT EXEMPT II	Salaried Exempt	\$71,678.01	\$99,315.26	\$126,952.50
General Manager, Merchandise	FT EXEMPT II	Salaried Exempt	\$71,678.01	\$99,315.26	\$126,952.50
General Manager, Montezuma Publishing	FT EXEMPT II	Salaried Exempt	\$71,678.01	\$99,315.26	\$126,952.50
General Manager, Snapdragon Stadium Catering	FT EXEMPT II	Salaried Exempt	\$71,678.01	\$99,315.26	\$126,952.50
General Manager, Snapdragon Stadium Premium	FT EXEMPT II	Salaried Exempt	\$71,678.01	\$99,315.26	\$126,952.50
General Manager, Starbucks	FT EXEMPT II	Salaried Exempt	\$71,678.01	\$99,315.26	\$126,952.50
General Manager, The Garden	FT EXEMPT II	Salaried Exempt	\$71,678.01	\$99,315.26	\$126,952.50
General Manager, UTK	FT EXEMPT II	Salaried Exempt	\$71,678.01	\$99,315.26	\$126,952.50
Human Resources Generalist, Snapdragon Stadium	FT EXEMPT II	Salaried Exempt	\$71,678.01	\$99,315.26	\$126,952.50
Manager	FT EXEMPT II	Salaried Exempt	\$71,678.01	\$99,315.26	\$126,952.50
Manager, Accounting	FT EXEMPT II	Salaried Exempt	\$71,678.01	\$99,315.26	\$126,952.50
Manager, Dining Program Administration	FT EXEMPT II	Salaried Exempt	\$71,678.01	\$99,315.26	\$126,952.50
Manager, Facilities Services	FT EXEMPT II	Salaried Exempt	\$71,678.01	\$99,315.26	\$126,952.50
Manager, Financial Services	FT EXEMPT II	Salaried Exempt	\$71,678.01	\$99,315.26	\$126,952.50
Manager, Human Resources	FT EXEMPT II	Salaried Exempt	\$71,678.01	\$99,315.26	\$126,952.50
Manager, IT Operations	FT EXEMPT II	Salaried Exempt	\$71,678.01	\$99,315.26	\$126,952.50
Manager, IT Systems/Operations	FT EXEMPT II	Salaried Exempt	\$71,678.01	\$99,315.26	\$126,952.50
Manager, Payroll	FT EXEMPT II	Salaried Exempt	\$71,678.01	\$99,315.26	\$126,952.50
Manager, Snapdragon Stadium Warehouse	FT EXEMPT II	Salaried Exempt	\$71,678.01	\$99,315.26	\$126,952.50
Senior Manager, Contracts & Risk Management	FT EXEMPT II	Salaried Exempt	\$71,678.01	\$99,315.26	\$126,952.50
Senior Manager, Loss Prevention	FT EXEMPT II	Salaried Exempt	\$71,678.01	\$99,315.26	\$126,952.50
Position Title	Pay Grade	FLSA Status	Annual Pay Rate Minimum	Annual Pay Rate Mid Point	Annual Pay Rate Maximum
Associate Director, Buying Group	FT EXEMPT III	Salaried Exempt	\$103,396.38	\$126,116.81	\$148,837.26
Associate Director, Campus Stores	FT EXEMPT III	Salaried Exempt	\$103,396.38	\$126,116.81	\$148,837.26
Associate Director, Capital Projects	FT EXEMPT III	Salaried Exempt	\$103,396.38	\$126,116.81	\$148,837.26
Associate Director, Commerical Real Estate Management	FT EXEMPT III	Salaried Exempt	\$103,396.38	\$126,116.81	\$148,837.26
Associate Director, Dining	FT EXEMPT III	Salaried Exempt	\$103,396.38	\$126,116.81	\$148,837.26
Associate Director, Human Resources	FT EXEMPT III	Salaried Exempt	\$103,396.38	\$126,116.81	\$148,837.26
Associate Director, Residential Property Management	FT EXEMPT III	Salaried Exempt	\$103,396.38	\$126,116.81	\$148,837.26
Senior General Manager, Snapdragon Stadium	FT EXEMPT III	Salaried Exempt	\$103,396.38	\$126,116.81	\$148,837.26
Senior Associate Director, Financial Services	FT EXEMPT III	Salaried Exempt	\$113,736.01	\$138,728.49	\$163,720.98
Senior Associate Director/Exec General Manager, Snapdragon Stadium	FT EXEMPT III	Salaried Exempt	\$113,736.01	\$138,728.49	\$163,720.98
Position Title	Pay Grade	FLSA Status	Annual Pay Rate Minimum	Annual Pay Rate Mid Point	Annual Pay Rate Maximum
Director, Campus Stores	FT EXEC I	Salaried Exempt	\$132,265.26	\$171,379.72	\$210,494.18
Director, Contracts & Risk Management	FT EXEC I	Salaried Exempt	\$132,265.26	\$171,379.72	\$210,494.18
Director, Campus Dining & Hospitality	FT EXEC I	Salaried Exempt	\$132,265.26	\$171,379.72	\$210,494.18
Director, Human Resources	FT EXEC I	Salaried Exempt	\$132,265.26	\$171,379.72	\$210,494.18
Director, IT	FT EXEC I	Salaried Exempt	\$132,265.26	\$171,379.72	\$210,494.18
Director, Marketing, Communications, & Public Affairs	FT EXEC I	Salaried Exempt	\$132,265.26	\$171,379.72	\$210,494.18
Director, Real Estate & Business Development	FT EXEC I	Salaried Exempt	\$132,265.26	\$171,379.72	\$210,494.18
Position Title	Pay Grade	FLSA Status	Annual Pay Rate Minimum	Annual Pay Rate Mid Point	Annual Pay Rate Maximum

Aztec Shops Full Time Salary Schedule (Board Approved 6/6/2025, Effective 7/1/2025)

Chief Executive Officer	FT EXEC II	Salaried Exempt	\$207,948.62	\$236,808.96	\$265,669.28
Chief Financial Officer	FT EXEC II	Salaried Exempt	\$145,491.78	\$188,517.70	\$231,543.60

Approved by CEO:  Todd Sumner (Jul 11, 2025 13:31 PDT) Date: 07/11/2025